General Order No.114

Effective Date **11-01-1994**

Revised Date 10-16-2019

Subject: Appearance Reviewed 10-10-19

POLICY

The following uniform grooming regulations shall apply to all officers while wearing any Department uniform as well as officers assigned to plainclothes divisions where suit and tie or dress clothing is worn as the uniform of the day. Grooming regulations may be waived or altered only by the Chief of Police or commanders of divisions which regularly conduct undercover or covert investigations requiring officers to "blend in" with those being investigated, or those officers required to wear special uniforms such as raid shirts or jackets. Officers assigned to such divisions, however, shall not wear any standard issue Department uniform for any reason while not in compliance with the below listed regulations.

All officers shall maintain a neat appearance while in uniform. All leather gear, shoes and brass shall be polished. The uniform shall be clean, pressed and in good repair. Officers shall wear only issued or approved equipment while in uniform.

PROCEDURES

I. Male Officers

A. Facial Hair

1. Mustaches

- Mustaches are permitted, provided that they are neatly trimmed, tapered and tidy.
- b. Mustaches shall not present a chopped off or bushy appearance, and no portion of the mustache will cover the upper lip line or extend sideways beyond a vertical line drawn upward from the corners of the mouth.

2. Beards/Goatees

- a. Beards and goatees will be well groomed, trimmed and cannot exceed a half inch (1/2") in length.
- b. Beards and goatees will be traditional and conservative in appearance.
- c. Beards will follow the line of the jawbone and not proceed into the neck area.

3. Sideburns

- a. Sideburns shall be neatly trimmed, and shall not extend below the bottom of the ear opening.
- b. Sideburns shall not be flared, or wider at the bottom than their natural width at the top.

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4. Failure to Comply

- a. Approval to grow facial hair does not grant an employee permission to grow handlebar mustaches, designer beards or "chin strap" beards, or to display words, images, patterns, logos, or designs in their facial hair, all of which are strictly prohibited.
- b. Officers not adhering to the guideline set forth in this policy shall be subject to immediate loss of said privilege as well as disciplinary procedures.
 - A Conference Worksheet will be used to document the counseling of each violation.
 - 2. Three violations in a one year calendar period will result in the loss of privilege.
 - A supervisor may require an officer in violation to correct the deficiency immediately. This could include having the officer return home to shave. If this is done, the officer may be required to submit a leave slip in the form of vacation or compensatory time not to exceed two hours.

B. Hair

- 1. Hairstyles shall be worn in such a manner as to present a neat and conservative as to present a professional appearance.
- 2. Extreme, eccentric, or trendy haircuts or hairstyles are not authorized.
- If officers use dyes, tints, or bleaches, they must choose those that result in natural hair colors and appearance. Colors that detract from a professional appearance are prohibited.
- 4. Hair shall not touch the eyebrows in the front or the shirt collar in the back.
- 5. Hair shall not extend or protrude more than 1 1/2" out from the head.
- 6. Hair shall be tapered down towards the ears, with no hair on the ears.
- 7. Hair shall not extend upward beyond the collar or the open neck line of the shirt from the chest, shoulder, or back.

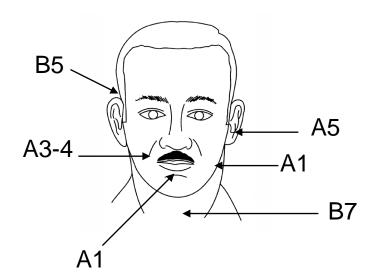
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- C. Officers assigned to investigative division shall wear a suit or sport coat with a tie and dress slacks, along with dress shoes. When wearing a weapon, it must be concealed. A polo style, pull over or dress shirt may be worn with dress slacks when authorized by the bureau or unit commander.
- D. Officers assigned to undercover or low profile divisions shall be exempt from these regulations and will dress as prescribed by their Bureau Commander or the Chief of Police.
- E. Hygiene and body grooming. Officers will maintain good personal hygiene and grooming on a daily basis and wear the uniform so as not to detract from their overall professional appearance.

II. Female Officers

A. Hair

- Female officers will ensure their hair is neatly groomed, that the length and bulk of the hair are not excessive, and that the hair does not present a ragged, unkempt, or extreme appearance.
- 2. Female officers may wear braids and cornrows as long as the braided style is conservative, the braids and cornrows lie snugly on the head, and any hair-holding devices comply with the standards below.

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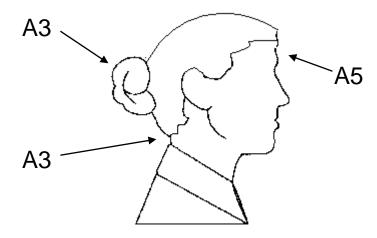
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- Long hair that falls naturally below the bottom edge of the collar, to include, braids, will be neatly and inconspicuously fastened or pinned, so no freehanging hair is visible.
- 4. Styles that are lopsided or distinctly unbalanced are prohibited. Ponytails, pigtails, or braids that are not secured to the head (allowing hair to hang freely), widely spaced individual hanging locks, and other extreme styles that protrude from the head are prohibited.
- 5. Officers will ensure that hairstyles do not interfere with proper wear of class-A hat. When headgear is worn, the hair will not extend below the bottom edge of the front of the headgear, nor will it extend below the bottom edge of the collar.
- 6. Hair-holding devices are authorized only for the purpose of securing the hair. Officers will not place hair-holding devices in the hair for decorative purposes. All hair-holding devices must be plain and of a color as close to the officer's hair as is possible or clear. Devices that are conspicuous, excessive, or decorative are prohibited.
- 7. If officers use dyes, tints, or bleaches, they must choose those that result in natural hair colors and appearance. Colors that detract from a professional appearance are prohibited.



B. Female officers may wear cosmetics if they are conservative and complement the uniform and their complexion. Eccentric, exaggerated, or trendy cosmetic styles and colors, to include makeup designed to cover tattoos, are inappropriate with the uniform and are prohibited.

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- C. Females will not wear shades of lipstick and nail polish that distinctly contrast with their complexion, that detract from the uniform, or that are extreme.
- D. Fingernails should not exceed ¼ inch, as measured from the tip of the finger.
- E. Officers assigned to investigative division shall wear a dress, skirt or dress pants with an appropriate blouse or shirt. When wearing a weapon, it must be concealed. Skirt or dress length must be functional (i.e. will not hamper an officers ability to perform all duties within the job description) and present a professional image. A polo style, pull over or dress shirt may be worn with dress slacks when authorized by the bureau or unit commander.
- F. Officers assigned to undercover or low profile divisions shall be exempt from these regulations and will dress as prescribed by their Bureau Commander or the Chief of Police.
- G. Hygiene and body grooming. Officers will maintain good personal hygiene and grooming on a daily basis and wear the uniform so as not to detract from their overall professional appearance.

III. Wearing of the Uniforms

All officers shall maintain a high standard of dress and appearance. Uniforms will fit properly; trousers or pants should not fit tightly; and officers must keep uniforms clean, serviceable and press them as necessary. Officers must project a professional image that leaves no doubt that they live by a common professional standard and are responsible for order and discipline.

They are seven classes of uniforms that the Baton Rouge City Police Department's officers are authorized to wear during their tour of duty. The Chief of Police will prescribe the uniform to be worn by members of the department. Each officer, once assigned to a Bureau will be instructed by the Bureau Commander of the class of uniform to be worn on officer's assignment. Except for alterations to insure proper fitting, the uniform will be worn as issued. All clothing and equipment will meet detailed specifications established by the Supply Officer. They shall be no unauthorized equipment worn with or on any duty uniform. Any equipment that is not previously approved, such as additional handcuffs, an expandable baton, flashlights, etc., along with their respective leather basket weave type holders, must be authorized in writing by the Chief of Police or the Supply Officer. If approved, the officer will be issued a copy of the letter, and Supply Division which will place the original letter in the officer's file. The following uniform classes are to be worn in their entirety, with no unauthorized substitutions.

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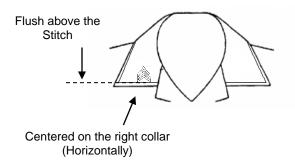
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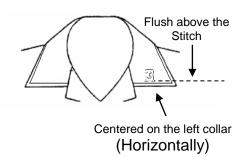
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Class-A Uniform

- Officers' Gray short sleeve shirt, with blue pocket lids and epaulets trimmed in gold
- .Brass: All brass must be shined to a gloss
 - a. Badge shall be centered on the left pocket (horizontally) and between the left pocket and left collar (vertically). To accomplish this, the officer will have to puncture a hole (1/2") one-half inch above the top badge preset hole.
 - Name tag shall be centered (horizontally) above right pocket, flush with the lid.
 - c. Rank collar brass pins shall be centered on the right collar, flush above the stitch. Chief, Deputy Chief, Major, Lieutenant, Sergeant, Corporal, Officer First Class, Officer.



d. Division/Section pins shall be centered on the left collar, flush above the stitch. 1,2,3,4, P.D., H.Q., K-9, D.W.I., H.A., S.R.T., M.I., etc.



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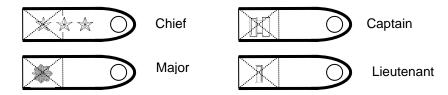
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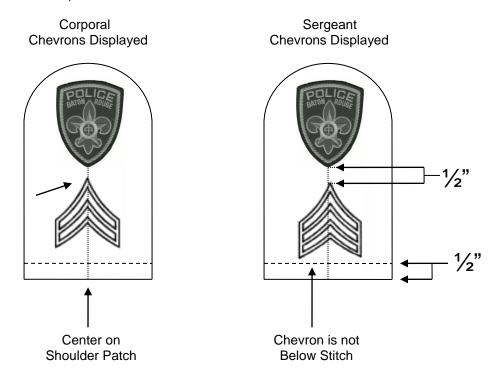
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Commander's rank shall positioned on the epaulet shall be centered on the (X) stitching.



- e. Police or Louisiana buttons shall be placed on both pockets and epaulets.
- Sergeants and Corporals chevrons shall be affixed on the outer side of the sleeves beneath the Baton Rouge Police shoulder patch. The chevrons shall be centered on the lower point of the patch, one-half inch (1/2") below the department's shoulder patch, and not lower than one-half inch (1/2") from the bottom of the sleeve. Officers with shorter sleeves will center the chevrons vertically between the bottom of the patch and the bottom of sleeve. (See Illustration)



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- Blue trousers [tapered not more than (8") eight inches.]
- Black basket weave type duty belt, with brass buckle, equipped with issued duty weapon, magazine pouch, portable w/holder, handcuff, and flashlight. All holders are Department issued basket weave style holders. (Officer may have additional equipment such as, handcuffs, batons, or ASR. All holders must comply with Department standards)
- Underbelt with minimum four (4) belt keepers.
- Class-A Hat: blue with black bill, and Officer's or Commander's ranking badge.
- Shoes will be an oxford style or a boot with an oxford style toe and heel. The shoe shall be 100% leather or hi-gloss leather. Shoes shall be shined to a gloss.
- Under garments (visible)
- a. Blue neck high t-shirts. The t-shirt shall match the shirt's blue epaulets and pockets.
- b. Socks shall be worn. They should be blue matching pants or black. White socks can be worn with boots that are at least (5) five inches above the ankle. White socks shall not be visible.
- No shirt's sleeves, short or long shall extend beyond the officer's Class-A shirt sleeve.

A. Class-A Duty Uniform

The Class-A Uniform with the option of a SWAT style boots (leather/nylon) that have a complete leather toe and heel, with less than 30% nylon visible below the pants legs that touch the top of the shoes. Shoes shall be shined to a gloss. The officer also has the option to wear the Class A Uniform hat.

B. Class-A Mounted Uniform

- Officers' short sleeve shirt, with blue pocket lids and epaulets trimmed in gold.
- · Brass: All brass must be shined to a gloss.
- a. Badge shall be centered on the left pocket (horizontally) and between the left pocket and left collar (vertically). To accomplish this, the officer will have to puncture a hole (1/2") one-half inch above the top badge preset hole.
- Name tag shall be centered (horizontally) above right pocket, flush with the lid.
- Rank collar pins shall be centered on the right collar, above the stitch (no space).
- d. Division/Section pins shall be centered on the left collar, above the stitch (no space).
- e. Commander's rank shall positioned on the epaulet shall be centered on the (X) stitching.
- f. Police or Louisiana buttons shall be placed on both pockets and epaulets.

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- Sergeants and Corporals chevrons shall be affixed on the outer side of the sleeves beneath the Baton Rouge Police shoulder patch. The chevrons shall be centered on the lower point of the patch, one-half inch (1/2") below the department's shoulder patch, and not lower than one-half inch (1/2") from the bottom of the sleeve.
- Blue mounted pants with a (1/2") one-half inch gold stripe on the outside of the pants legs.
- Black basket weave type duty belt, with brass buckle, equipped with issued duty weapon, magazine pouch, portable w/holder, handcuff, and flashlight. All holders are Department issued basket weave style holders. (Officer may have additional equipment such as, handcuffs, batons, or ASR. All holders must comply with Department standards)
- Underbelt with minimum four (4) belt keepers.
- Class-A Helmet, top portion is silver and lower portion blue. (baseball cap when authorized)
- Shoes will be a calf high leather boot with an oxford style toe and heel. The shoe shall be 100% leather or hi-gloss leather. Shoes shall be shined to a gloss.
 - Under garments (visible)
- a. Blue neck high t-shirts. The t-shirt shall match the shirt's blue epaulets and pockets.
- b. Socks shall be worn. They should be blue, matching the pants or black. White socks can be worn with boots that are at least (5) five inches above the ankle. White socks shall not be visible.
- No shirt's sleeves, short or long shall extend beyond the officer's Class-A shirt sleeve.

C. Class-B Uniform

- Blue BTU shirt, with blue pocket lids, and epaulets.
- Badge patch shall be affixed permanently centered between on the left pocket (horizontally) and between the left pocket and left collar (vertically).
- Name patch stitched above the right shirt pocket.
- Division, Section, Unit, etc. patch stitched above the name patch, above the right shirt pocket.
- Sergeants and Corporals chevrons shall be affixed on the outer side of the sleeves beneath the Baton Rouge Police shoulder patch. The chevrons shall be centered on the lower point of the patch, one-half inch (1/2") below the department's shoulder patch, and not lower than one-half inch (1/2") from the bottom of the sleeve.
- The cloth (no brass) insignias for officers with the rank of Lieutenant and above shall be affixed to each epaulet of the Class B blue BTU shirt.

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- Blue BTU trousers with pants leg bottoms worn outside of the footwear. (Blousing of the pants leg is not allowed.) The only exceptions to this specific rule are divisions authorized to wear the Class B-511 Uniform. These divisions are Street Crimes (BRAVE), K-9, Crime Scene, Evidence, Mounted Patrol, Special Response Team (SRT), Traffic Homicide Unit (THU), and Narcotics (including Interdiction Units).
- Class B Uniforms can be worn with either leather gear or nylon gear.
- Black leather type duty belt, equipped with issued duty weapon, magazine pouch, portable w/holder, handcuff, and flashlight. All holders are Department issued leather style holders. (Officer may have additional equipment such as, handcuffs, batons, or ASR. All holders must comply with Department standards).
- Black nylon type duty belt, equipped with matching accessories holders (All holders must comply with Department standards). The gun holster must be smooth black holster, approved by the Firearms Range Master.
- Oxford or SWAT style boots (leather or leather/nylon) that has a complete leather toe and heel, with less than 30% nylon visible below the pants legs that touch the top of the shoes. Shoes shall be shined to a gloss. The officer also has the option to wear an issued Baton Rouge Police baseball cap.
- Class B undershirts issued by supply (approved polo style undershirt) can be worn only if the outer vest cover is worn over the undershirt.
- Under garments (visible)
 - a. Blue neck high t-shirts. The t-shirt shall match the shirt's blue epaulets and pockets.
- b. Socks shall be worn. They should be blue, matching the pants or black. White socks can be worn with boots that are at least (5) five inches above the ankle. White socks shall not be visible.
- No shirt's sleeves, short or long shall extend beyond the officer's Class A shirt sleeve.

D. Class-B Mounted Uniform

- Officer's Gray light weight shirt, with blue pocket lids, and epaulets.
- Badge patch shall be affixed permanently centered between on the left pocket (horizontally) and between the left pocket and left collar (vertically).
- Name patch stitched above the right shirt pocket.
- Sergeants and Corporals chevrons shall be affixed on the outer side of the sleeves beneath the Baton Rouge Police shoulder patch. The chevrons shall be centered on the lower point of the patch, one-half inch (1/2") below the department's shoulder patch, not lower than one-half inch (1/2") from the bottom of the sleeve.
- Light weight blue trousers long or short.

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- Black Nylon type duty belt, equipped with issued duty weapon, magazine pouch, portable w/holder, handcuff, and flashlight. All holders are Department issued Nylon style holders. (Officer may have additional equipment such as, handcuffs, batons, or ASR. All holders must comply with Department standards)
- Black approved bicycle type shoes, with an approved sock-wear.
- The officer also has the option to wear an issued Baton Rouge Police baseball cap.
- Under garments (visible)
 - a. Blue neck high t-shirts. The t-shirt shall match the shirt's blue epaulets and pockets.
 - b. Socks shall be worn. They should be blue, matching the pants or black. White socks can be worn with boots that are at least (5) five inches above the ankle. White socks shall not be visible.
 - No shirt's sleeves, short or long shall extend beyond the officer's Class A shirt sleeve.

E. Class-C Uniform

- This uniform is worn only when authorized by the Chief of Police or his designee, as issued by supply.
- Light weight polo style 511 shirts with the Police Department identification on the shirt in yellow letters.
- Khaki 511 trousers.
- Black basket weave type duty belt, with brass buckle, equipped with issued duty weapon, magazine pouch, portable w/holder, handcuff, and flashlight. All holders are Department issued basket weave style holders. (Officer may have additional equipment such as, handcuffs, batons, or ASR. All holders must comply with Department standards), or
- Black Nylon type duty belt, equipped with issued duty weapon, magazine pouch, portable w/holder, handcuff, and flashlight. All holders are Department issued Nylon style holders. (Officer may have additional equipment such as, handcuffs, batons, or ASR. All holders must comply with Department standards), or
- Paddle style holster.
- Under belt, with minimum four (4) belt keepers (if officers are wearing a duty belt).
- Oxford or SWAT style black boots (leather or leather/nylon) that has a complete leather toe and heel, with less than 30% nylon visible below the pants legs that touch the top of the shoes. Shoes shall be shined to a gloss.
- The officer also has the option to wear an issued Baton Rouge Police baseball cap.

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F. Class-A Dress Uniform

- This uniform is worn by the Chief of Police and his immediate Administrative Staff.
- Commanders' White long sleeve shirt, with blue pocket lids and epaulets trimmed in gold.
- Navy Blue tie shall be worn.
- Optional: Gold Cord underneath the left epaulet and arm.
- Brass: All brass must be shined to a gloss.
 - a. Badge shall be centered on the left pocket (horizontally) and between the left pocket and left collar (vertically).
 - b. Name tag shall be centered (left to right) above right pocket.
 - c. Optional: Merit pins shall be centered (horizontally) flush above the name tag if the Baton Rouge Police Department flag pin is not worn. If officer has two or more pins, they shall be stacked flush one on top of the other with a maximum of four merit pins. Firearm pins will be centered on left pocket lid.
 - Rank collar pins shall be centered on the right collar, above the stitch (no space).
 - e. Division/Section pins shall be centered on the left collar, above the stitch (no space).
 - f. Commander's rank on the epaulet shall be centered on the (X) stitching.
 - g. Police or Louisiana buttons shall be placed on both pockets and epaulets.
- Navy Blue Suit Coat, with Brass
- Blue trousers [tapered not more than (8.5") eight and a half inches.]
- Optional: Black basket weave type duty belt, with brass buckle, equipped with issued duty weapon, magazine pouch, portable w/holder, handcuff, and flashlight. All holders are department issued basket-weave style holders. (Officers may have additional equipment such as, handcuffs, batons, or ASR. All holders must comply with department standards.)
- Optional: Under belt with minimum four (4) belt keepers.
- Class A Commander's Hat, Navy Blue with Black bill, and Commander's ranking badge.
- Shoes will be an oxford style or a boot with an oxford style toe and heel. The shoe shall be 100% leather. Shoes shall be shined to a spit-shine level or the shoe shall be hi-gloss shoe.

G. Honor Guard Uniform

Only officers authorized by Chief of Police or the Honor Guard Commander may have the honor of wearing the Honor Guard Uniform. This uniform is worn by active members of the Guard only. The Honor Guard has three units, the Casket Detail and Rifle Team who shall wear the color of White for all memorial services, and the Color Guard who shall wear the color of Blue for presentations. Only the following Department issued uniform and equipments may be worn by Guard members.

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- Officer's Gray long sleeve shirt, with blue pocket lids and epaulets trimmed in gold.
- White or Blue Ascot, worn around neck, tucked into shirt.
- White or Blue Cord underneath the left epaulet and arm.
- Brass: All brass must be shined to a high gloss.
- a. Badge shall be centered on the left pocket (horizontally) and between the left pocket and left collar (vertically).
- b. Name tag shall be centered (left to right) above right pocket (no space).
- c. The Baton Rouge Police American Flag pin shall be centered above the name tag (no space).
- d. Honor Guard pins shall be centered on the right pocket lid.
- e. Optional: Law Enforcement Memorial pin placed with merit pins above the name tag.
- f. Rank collar pins shall be centered on the right collar, above the stitch (no space).
- g. Division/Section pins shall be centered on the left collar, above the stitch (no space).
- h. Commander's rank on the epaulet shall be centered on the (X) stitching.
- i. Police or Louisiana buttons shall be placed on both pockets and epaulets.
- Sergeants and Corporals chevrons shall be affixed on the outer side of the sleeves beneath the Baton Rouge Police shoulder patch. The chevrons shall be centered on the lower point of the patch, one-half inch (1/2") below the department's shoulder patch, and not lower than one-half inch (1/2") from the bottom of the sleeve.
- Blue trousers, with a (3/4") three and a quarter wide yellow stripe on the outside of the pants leg.
- Black basket weave type duty belt, with brass buckle, equipped with issued duty weapon, magazine pouch. All belts and holders are Department issued, in a basket weave style.
- Black Underbelt shall be worn with minimum four (4) basket weave style belt keepers.
- Class A Hat, Blue with Black bill, and officer's or commander's ranking badge.
- Bates Hi-gloss low quarter oxford shoe.
- No under garments shall be seen with the exception of socks that shall be black.
- Rain gear, long rain coat.

H. Communication Officer

- Blue polo shirt with City-Parish embroidered seal on left upper chest.
- Blue trousers.
- Black casual shoes.

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I. Department and Personal pins

Optional: The Baton Rouge City Police flag pin shall be centered (horizontally) flush above the name tag.

Optional: Merit pins shall be centered (horizontally) flush above the B.R.P.D. flag pin or if the flag pin is not worn, above the name tag. If the officer has two or more merit pins, they shall be stacked flush, with a maximum of four pins being displayed.

Optional: Firearms pin shall be centered (horizontally/vertically) on the left pocket lid.

Personal pins on uniforms are prohibited without written approval by the Chief of Police. This includes pins with military affiliation. Any approved personal pin shall be centered (horizontally/vertically) on the right pocket lid. This approved pin can not be larger than a quarter or if in merit pin style, a standard B.R.P.D. merit pin. The request to wear these pins shall be in writing utilizing Interdepartmental Correspondence and forwarding this letter to the Chief of Police by the chain of command. Officers, if approved, are allow one personal pin on the Class-A, and Class-A Duty uniforms.

J. Inclement Weather Gear

The Department provides a medium winter jacket, sweater, and rain gear. No collar brass, epaulets brass or chevron shoulder patches will be affixed on inclement weather gear. Officers can only wear such gear that is issued by Supply Division or approved by the Supply Officer or the Chief of Police. This should not limit the officer from taking necessary measures to protect himself/herself from the elements that the issued gear is not sufficient to handle. The choices of non-issued protection shall not tarnish the professional image of the Department, thus shall be worn underneath the officer's issued gear if not compatible to the style of issued gear or does exhibit Police identifiers. Officers may wear a black knit (skull) cap for head gear in cold weather. This cap shall be basic and not thickly woven. No patches or insignias shall be affixed on this cap.

K. Cellular Phones and Pagers

It shall be prohibited for officers to wear their departmental or personal cellular phone or pager on the uniform shirts. While in the performance of his/her duties, officers shall have these devices on a vibrate or silent mode. It shall also be prohibited to wear any Bluetooth or other wire/wireless earpiece for these devices. The earpiece exception is in the officer's unit or office, while not in the performance of any duties dealing directly (face to face) with the public.

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IV. Jewelry/Body Art

- A. Officers in uniform may wear a wristwatch and/or identification bracelet. Only one ring per hand shall be permitted (a wedding set is considered as one ring). Necklaces, chains or other decorative jewelry shall not be worn in uniform, unless it can be completely concealed beneath the uniform shirt. Female officers may wear one pair of small stud earrings while in uniform. Male officers are prohibited from wearing earrings while in uniform or plainclothes, unless in the performance of an undercover operation and only with permission of the Chief of Police.
- B. Rings that are worn on more than one finger are not permitted.
- C. Officers may not wear jewelry in "body piercing" other than earrings as provided in paragraph A (above), unless they are completely concealed by clothing. Nose and tongue rings are specifically prohibited.
- D. Officers are not permitted to have facial or neck tattoos. Officers are permitted to have tattoos elsewhere, visible to the public, as long as the tattoo is not objectionable or demeaning to the image of the department.
- E. The nature, number, size and location of the tattoo are all factors in determining whether such tattoos are objectionable or demeaning. Examples include, but are not limited to, tattoos that are racist or sexually suggestive.
- F. Covering the tattoo using Band-Aids or other means shall not constitute conforming to this regulation
- G. Employees will not be subject to disciplinary action for any tattoo existing prior to the adoption of this regulation.
- H. Officers considering a tattoo that may be disallowed by this general order are strongly urged to obtain the approval of the Chief of Police before the procedure. The Chief of Police shall be the final authority in determining if the tattoo is objectionable.
- I. Gold teeth covers, snap-ons, are prohibited. As of this date 10/1/16 Permanent gold teeth shall be removed prior to being hired.

V. Daily Inspection

All members of the Department shall be inspected daily by their supervisors. The inspecting officers shall be responsible to see that the above listed grooming regulations, as well as the uniform regulations, are adhered to.

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VI. Courtroom Attire

A. All employees, regardless of assignment, shall present a neat, well-groomed, professional image when a court appearance is required. Officers shall either wear the Class A or B Uniform or male officers, a suit or sport coat, dress shirt with a tie and dress slacks, along with dress shoes and female officers, a dress, skirt, pants suit or dress pants and a dress coat with an appropriate blouse or shirt.

B. Officers assigned to undercover or low profile divisions, such as burglary and investigative narcotics, shall not be required to comply with hair regulations, but shall wear appropriate clothing while in court.

VII. Dress for Training

When attending an all-day training course, the officer has the option of not wearing their Class-A or B Uniform. Whether the course is a departmental in-service or training from another agency being held at Training Services or at the other agency, the officer shall adhere to the same standards in grooming and jewelry/body art as prescribed in this policy for an officer in uniform, excluding officers with special authorization in certain CIB divisions. The officer shall maintain a professional appearance, even though he/she chooses not to wear a Class A Uniform.

If the Uniform is not worn, the officer may dress casually, but conservatively keeping in mind that he/she is representing the Baton Rouge City Police Department. All members of the Department when making this choice are required to wear an oxford or polo style shirt, with casual pants and belt (or female/optional skirt), and casual shoes.

No member of the department shall have emblems, pictures, insignias, etc. on their shirt larger then the size of a shirt pocket (3"X4"), and it shall not be derogatory, demeaning or profane in any nature.

Jeans, shorts, warm-ups, tank tops, t-shirts, sneakers, etc. are prohibited. There are occasions in training where this type of dress is appropriate, such as defensive tactics training and firearms training. If this type of clothing is warranted for training, once authorized by the Chief of Police, Training Services will indicate the exception and or required dress within the letter regarding the training. All members of the department when attending training courses shall maintain a discipline and professional appearance.